



**GOVERNMENT OF THE PUNJAB  
PUNJAB HUMAN CAPITAL INVESTMENT PROJECT (PHCIP)  
PUNJAB SOCIAL PROTECTION AUTHORITY (PSPA)**

**VACANCIES ANNOUNCEMENT**

Punjab Human Capital Investment Project (PHCIP) is a World Bank-assisted project which aims to increase access to quality health services, and economic and social inclusion programs, among poor and vulnerable households in 11 poorest districts of Punjab. The PHCIP intends to hire the services of the following individuals having the qualifications and experience mentioned below:

Sr. No	Positions	Qualifications/ Experience/Skills	No. of Post
01.	<b>Deputy Director, Database Administrator</b>  (Lumpsum Package Rs. 298,810/-)	<b>Qualification:</b> <ul style="list-style-type: none"> <li>• At least, Master's degree or equivalent (16 years of education) in Computer Science, Information Systems, or related discipline, from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan.</li> <li>• Any additional Certification, such as PostgreSQL, Oracle, SQL Database Administration or related certification, shall be accorded due weightage</li> <li>• International certification from product owner on any major databases (Oracle/MySQL/SQL Server) optimization, security &amp; redundancy will be given additional weightage.</li> </ul> <b>Experience:</b> <ul style="list-style-type: none"> <li>• At least, five years of documentary verifiable progressive experience, after acquiring the stipulated qualification, as a database administrator in addition to having experience in applications software analysis, design, and development.</li> <li>• Knowledge and experience of relational databases, PostgreSQL, Oracle, or SQL Server (applications running these backend DBs) with redundancy and automated backup are required.</li> <li>• Opensource technology and implementation experience of Analytic tools will be accorded due weightage</li> </ul> <b>Skills:</b> <ul style="list-style-type: none"> <li>• Database Administration and management</li> <li>• Performance tuning</li> <li>• PL/SQL</li> <li>• Backup and recovery, replication services</li> <li>• Audit Vault &amp; DB Firewall</li> <li>• Installation and configuration of Oracle EBS Application Server.</li> <li>• Upgradation of Oracle EBS server software and related products</li> <li>• Administration of Oracle EBS R12 Application.</li> <li>• EBS Cloning, Patching for fixing bugs</li> </ul>	01.
02.	<b>Deputy Director, Enterprise Resource Planning (ERP)</b>  (Lumpsum Package Rs. 298,810/-)	<b>Qualification:</b> <ul style="list-style-type: none"> <li>• At least, Master's degree or equivalent (16 years of education) in Computer Science, Information Systems, or related discipline, from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan.</li> <li>• Any additional Certification, in Business Analysis/ Process Modelling/ Project Management or related certification, shall be accorded due weightage.</li> </ul> <b>Experience:</b> <ul style="list-style-type: none"> <li>• At least, five years of progressive documentary verifiable experience, after acquiring stipulated qualification, as MIS project manager/ Business/System</li> </ul>	01.

		<p>Analyst for large software projects, in organizations of repute specifically involving data management</p> <ul style="list-style-type: none"> <li>• At least, two years of experience in applications software analysis, design, and development.</li> <li>• Functional experience of technical documentation, software development methodologies and programming languages, relational databases, Quality assurance techniques, PostgreSQL, Oracle or SQL Server shall be accorded due weightage.</li> </ul> <p><b>Skills:</b></p> <ul style="list-style-type: none"> <li>• Must have experience of Financials process flow.</li> <li>• Experience of using Tier 1 Financial application</li> <li>• Strong interpersonal and communications skills, resourcefulness, initiative, tact and ability to cope with challenging situations.</li> </ul>	
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- Recruitment will be made on contractual basis for one (01) year initially, the contract will be extended on satisfactory performance of the incumbent.
- Interested candidates having above qualification and experience shall apply at [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk) and must send their applications through postal services addressed to the undersigned latest by **17<sup>th</sup> July, 2023 (Monday)**, along with hard copies of their CVs, one passport size photograph, attested copies of CNIC, educational certificates, degrees and experience certificates.
- The applicants have to mention the job application reference number or attach the e-mail received from Punjab Job Portal regarding application submission and must send all documents through postal/courier services. Only complete job applications received via postal/courier services after online application submission will be considered for further processing.
- Applications received after the closing date will not be entertained and the applicants possessing relevant qualification and experience supported by documentary evidence will be shortlisted and called for interview.
- No TA/DA will be admissible to the shortlisted candidates for test/interview.
- The detailed job description including experience, qualification and skills may be viewed at [www.pspa.punjab.gov.pk](http://www.pspa.punjab.gov.pk).
- The competent authority reserves the right to increase or decrease the number of positions as per project requirement or cancel the recruitment process at any stage.

**Project Director**  
**Project Management Unit (PMU)**  
**Punjab Human Capital Investment Project (PHCIP)**  
**Punjab Social Protection Authority (PSPA)**  
**78-79, D Block, Wahdat Road, New Muslim Town, Lahore**  
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