

## Environmental and Social Management &amp; Mitigation Plan

Sr.No	Anticipated Social /Environmental Impacts <sup>1</sup>	Mitigation Measures	Monitoring	Responsibility	Supervision
<b>Environmental Assessment</b>					
01	Aggravation of Solid waste (Debris/Construction & Demolition Waste) due to minor repair and paint of ECCE classrooms	The debris / construction and demolition waste will be dumped at a designated site and covered with soil after completion of activity.	Daily Monitoring	School Council through Head Teachers	DFO/CEO(Education) through DEO/AEO /M&E Sp.-SED/ ESSS-PHCIP/PSPA
02	Probability of accident due to minor repair and paint of ECCE classrooms	Ensure availability of First Aid Box	Daily Monitoring	School council through Head Teachers	DFO/CEO(Education) through DEO/AEO /M&E Sp.-SED/ ESSS-PHCIP/PSPA
03	Occupational health hazards due to fugitive dust, material handling, noise, and other process operations	The workers must follow health and safety measures and use masks and gloves during work.	Inspect first aid box (With all necessary items)	School council through Head Teachers	DFO/CEO(Education) through DEO/AEO /M&E Sp.-SED/ ESSS-PHCIP/PSPA
04	Presence of major road near ECCE schools	Precautionary measures would be taken while crossing the roads.	Daily Monitoring (Wherever applicable)	School council through Head Teachers	DFO/CEO(Education) through DEO/AEO /M&E Sp.-SED/ ESSS-PHCIP/PSPA
<b>Social Impact</b>					
01	Impact of social conflict due to Influx of labour from other areas	The School Council should hire local labour for renovation of ECCE classrooms.	Daily Monitoring	School council through Head Teachers	DFO/CEO(Education) through DEO/AEO /M&E Sp.-SED/ ESSS-PHCIP/PSPA
02	Incidence of gender-based harassment during works	The renovation activity will be conducted during vacations/after school timings to avoid harassment issues.	Daily Monitoring	School council through Head Teachers	DFO/CEO(Education) through DEO/AEO /M&E Sp.-SED/ ESSS-PHCIP/PSPA

<sup>1</sup> For any adverse impact not listed here but emerged during physical execution of work; the School Council through Head Teacher(s) will take appropriate mitigation measure(s) in consultation/ agreement with the district E&S focal person.