

During these training sessions following major topics were covered to acquaint the participants and to provide an opportunity to practice screening checklist : -

- Introduction and rational of Punjab Human Capital Investment Project (PHCIP).
- World Bank Safeguard policies and Environmental Social Management Framework (ESMF).
- Major Environmental & Social issues of Pakistan and Environmental Impact Assessment (EIA) procedures.
- Details discussion on each question of screening checklist for Environmental and Social screening of ECCE classrooms
- Discussion on Gender Based Violence
- Detail discussion of Grievance Redressal Mechanism
- Exercise to fill a screening checklist
- Simple questions to evaluate the training by the participant

Some group photo with MEAs after training session are shown as under

District Muzaffargarh



District Rahim Yar Khan



District DG Khan



District Rajanpur



Annex 2

Training Schedule for Implementation of ESMF of PHCIP for ECE component

Date	Activity	Time	Districts Participants	Districts Venue
07-06-2023 (Wednesday)	1. Meeting with District Officials	8:30 am to 2:00 pm	CEO, DEO-SE, DEO (M, W-EE)	Muzaffargarh
	2. Visit of Special Repair Schools District Muzaffargarh			
	3. Training of MEAs of District Muzaffargarh,	9:00 am to 2:30 pm	MEAs of District Muzaffargarh	QAED- Muzaffargarh
08-06-2023 (Thursday)	1. Meeting with District Officials	8:30 am to 2:00 pm	CEO, DEO-SE, DEO (M, W-EE)	DG khan
	2. Visit of Special Repair Schools District DG Khan			

	3. Training of MEAs of District DG Khan	9:00 am to 2:30 pm	MEAs of District DG Khan	QAED-(Male) DG Khan
09-06-2023 (Friday)	1. Meeting with District Officials 2. Visit of Special Repair Schools District Rajanpur	8:00 am to 1:00 pm	CEO, DEO-SE, DEO (M, W-EE)	Rajanpur
	3. Training of MEAs of District Rajanpur	9:00 am to 2:30 pm	MEAs of District Rajanpur	QAED-Rajanpur
10-06-2023 (Saturday)	1. Meeting with District Officials 2. Visit of Special Repair Schools District Rahim Yar Khan	8:00 am to 1:00 pm	CEO, DEO-SE, DEO (M, W-EE)	Rahim Yar Khan
	3. Training of MEAs of District Rahim Yar Khan,	9:00 am to 2:30 pm	MEAs of District Rahim Yar Khan	QAED-Rahim Yar Khan

Training Module

Recitation from Holy Quran	8.00 AM
Introduction to PHCIP	8.05 to 8:30 AM
Social Inclusion for Education	8:30 to 9:30 AM
World Bank's Safeguard Policies and Environmental & Social Management Framework	9:30 to 10:30 AM
Tea Break/Refreshment	10:30 to 10:45 AM
Environmental & Social issues of Pakistan and Environmental Impact Assessment	10:45 to 11:30 AM

Screening Check list for Flood Affected Schools	11:30 to 12:45 PM
Training on Gender Mainstreaming/Gender Based Violence	12:45-1:20 PM
Training on Grievance Redressal Mechanism	1:20-1:45 PM
Exercise to fill Screening Checklist	1:45 to 2:15 PM
Evaluation of Trainers by participants	2:15 to 2:45 PM

In reference to implementation of ESMF following activities would be completed in next six months:

- ESMF Screening Reports of flood affected schools will be prepared along with mitigation and management plan.
- Monitoring form will be prepared with the consultation of World Bank team.
- Training of AEOs will be organized for monitoring of renovation of flood affected schools.
- Monitoring and Compliance report will be prepared of flood affected schools.
- Gender action plan will be prepared and some of its activities will be implemented as per plan.
- Social mobilization firm of SED will impart trainings to key staff on gender related issues including Gender Based Violence (GBV).